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**Annual Wage Increase 2020  
Clerks – Private Sector Award 2020 and  
National Training Wage Guide (Vehicle Repair, Services and Retail Award  
2020)**

Members were advised on 19 June 2020 that the Fair Work Commission awarded a 1.75 % increase to **all** minimum award rates of pay based on a 38-hour week.

This means that from the **first complete pay period commencing on or after 1 November 2020**, the above award minimum wage rates increase, and employers should make sure they pay their employees at least the minimum rates.

For the automotive industry the relevant operative dates of the increase are:

- **Clerks - Private Sector Award 2020** - the minimum award wage increase applies from the first full pay period commencing on or after **1 November 2020**.
- **National Training Wage (VRSR Award 2020)** – the minimum award wage increase applies from the first full pay period commencing on or after **1 November 2020**.
- **Vehicle Repair, Services and Retail Award 2020** - the minimum award wage increase applies from the first full pay period commencing on or after **1 February 2021**.

**Wages Guides**

We have attached electronic versions of the two guides; Clerks Wage Guide [here](#) and the National Training Wage Guide (VRSR) [here](#).

In accordance with the Fair Work Commission (FWC) [Information Note](#) regarding the method of adjustment and calculation of the expense-related allowances in modern awards for the Annual Wage Review 2019-20, the adjustment of the expense-related allowances refer to the latest CPI data available at that time.

Group 2 Awards (including, *Clerks – Private Award 2020*) will refer to the September 2020 CPI data which will be published by the ABS on 28 October 2020. It is expected the FWC will release its final determination on 31 October 2020.

As the new expense-related allowances will only be known a few days in advance prior to them taking effect, VACC has released the Clerks Wage Guide without the affected expense-related allowances.

VACC will provide a further Clerks Wage Guide update once the expense-related allowances are finalised.

The new wage rates are on the Industrial Relations section of the Member website [www.vacc.com.au](http://www.vacc.com.au).

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